

K12 ACADEMICS — TEACHING ABROAD SERIES

Teaching in Lithuania

A guide for aspiring & qualified teachers — how teaching in Lithuania works, the routes and requirements, visas, pay, and how to find the right role.



Find Your Community
2026 EDITION

ABOUT K12 ACADEMICS

The world's largest education resource.

Online since 2004, K12 Academics has helped millions of families, students and educators **find the right school, college, camp, business and program in their community** — for every kind of learner.

AN AFFORDABLE BALTIC MARKET CENTRED ON VILNIUS

Lithuania has a **rising but relatively small** market for English teachers, centred on **Vilnius**, with strong demand at **adult language schools** and for **business-English tutoring**. It's affordable, and comfortable especially outside the capital. Roles span **language schools, international schools, and tutoring**. This program-neutral guide covers the **routes, requirements, visas, and pay**, and points you to the K12 Academics directory to find roles.

General guidance, not legal, immigration, or employment advice. Lithuanian rules, pay, and requirements change and vary by employer. The details here are recent examples and **must be confirmed with the Lithuanian Migration Department, the Ministry of Education, and each employer**. K12 Academics does not run or endorse any specific program — use the K12 Academics directory to find and compare your options.

Understand Why Teachers Choose Lithuania

WHAT TO KNOW

Lithuania offers **steady demand at adult language schools, business-English tutoring opportunities, an affordable cost of living, and a comfortable Baltic lifestyle** — appealing, though the overall market is small and non-EU access is limited.

BY THE NUMBERS

Adult language schools

steady demand

Business-English

tutoring

Affordable

small market

HOW TO HELP

Weigh Lithuania's **affordability and tutoring opportunities** against a small job market — for adult and business-English teaching in an affordable Baltic base, it's appealing.

GOOD TO KNOW

A distinctive dynamic: **older generations are less proficient than the young**, creating steady adult-learner demand at language schools.

Understand the Types of Teaching Roles

WHAT TO KNOW

Route types include: **private language schools** (the most common — mainly adults learning English for work), **international schools** (the best pay, with higher requirements and benefits, in Vilnius), **universities**, and **private tutoring** (business and academic English, popular with the younger population). Browse and compare options in **the K12 Academics directory**.

BY THE NUMBERS

Language schools

adults (for work)

Int'l schools

best pay (Vilnius)

Tutoring

business/academic English

HOW TO HELP

Match the **route to your profile** — a language school for adult teaching, an international school if licensed/experienced, or business-English tutoring — then find options in the K12 Academics directory.

GOOD TO KNOW

Find and compare **specific language schools, international schools, and recruiters** in the K12 Academics directory — this guide stays program-neutral.

Check the Requirements

WHAT TO KNOW

Requirements: a **120-hour TEFL/TESOL/CELTA certificate** (an advanced TEFL in Business or Academic English helps for tutoring) and a **bachelor's degree** (usually required — teaching without one is difficult here). International schools require a **teaching license and experience**. Native English is preferred, but fluent non-native speakers with the right qualifications qualify.

BY THE NUMBERS

TEFL

120-hr (Business/EAP helps)

Degree

usually required

Int'l schools

license + experience

HOW TO HELP

Line up your credentials — a **120-hour TEFL and a degree** (usually required), with an advanced TEFL (Business/EAP) for tutoring, and a license plus experience for international schools.

GOOD TO KNOW

A degree is **usually required** in Lithuania — it's a difficult market for teachers without one.

Understand the Visa & Work Authorization

WHAT TO KNOW

EU/EEA citizens work freely. **Non-EU citizens** need a **work visa or EU Blue Card**, and some employers assist — but because the market is small, sponsored positions are limited (short-term or volunteer programmes are more common for non-EU teachers). Secure a job offer first. Confirm current rules with the Lithuanian Migration Department.

BY THE NUMBERS

EU/EEA

work freely

Non-EU

work visa/Blue Card

Sponsorship

limited (small market)

HOW TO HELP

Know your route — **EU citizens work freely**; non-EU teachers need a work visa or Blue Card, but sponsored positions are limited given the small market — secure a job offer first.

WATCH OUT

For non-EU teachers, sponsored roles are **limited** — short-term or volunteer programmes are the more common route.

Know the Pay & Benefits

WHAT TO KNOW

Pay is modest: **private language schools ~\$700–1,000/month** (many teachers break even and supplement with tutoring or online work); **international schools pay considerably more (up to ~\$2,500/month)**, with benefits like housing and visa support. The cost of living is affordable — more comfortable outside Vilnius.

BY THE NUMBERS

Language schools

~\$700–1,000/mo

Int'l schools

up to ~\$2,500/mo

Affordable

esp. outside Vilnius

HOW TO HELP

Set expectations — language schools ~\$700–1,000/month (break even; supplement with tutoring), while international schools pay far more (up to ~\$2,500) with benefits; living is affordable.

GOOD TO KNOW

Benefits are **less common at language schools**, while international schools offer housing, visa support, and insurance — a big difference.

Understand Contracts & What to Watch For

WHAT TO KNOW

International schools offer the **fullest packages** (pay, housing, visa support); language-school work pays modestly with fewer benefits. Check **hours, pay (hourly vs monthly), and contract length**, and — for non-EU teachers — whether the school will sponsor. Plan supplementary tutoring. Favour written terms.

BY THE NUMBERS

Int'l schools

fullest packages

Language schools

modest, few benefits

Non-EU

confirm sponsorship

HOW TO HELP

Read every offer for **hours, pay, and length** (language-school pay is modest, so plan tutoring), and — for non-EU teachers — confirm sponsorship.

GOOD TO KNOW

Because language-school pay is modest, **plan supplementary tutoring or online work** to build any savings.

Get Qualified & Prepared

WHAT TO KNOW

Earn an **accredited TEFL certificate** (an advanced Business or Academic English focus helps for tutoring) and have a **degree** (usually required). Prepare your **documents (apostilled/translated), references, and background checks**. Non-EU teachers should sort the work visa or Blue Card, ideally with an employer's help.

BY THE NUMBERS

TEFL

+ Business/EAP focus

Degree

usually required

Non-EU

sort visa/Blue Card

HOW TO HELP

Get an **accredited TEFL** (Business/EAP helps for tutoring) and a degree, prepare apostilled documents, and — if non-EU — arrange the visa or Blue Card with an employer's help.

GOOD TO KNOW

An advanced TEFL in **Business or Academic English** is especially useful for tutoring Lithuania's younger, English-speaking population.

Plan the Hiring Timeline

WHAT TO KNOW

Applications are accepted **year-round**, with peaks around **August–September and January**; **international schools** recruit **January–May for a September start**. Many schools recruit **in person**, so being in the country helps. Non-EU teachers should allow time for the work visa.

BY THE NUMBERS

Year-round

(peaks Aug–Sept, Jan)

Int'l schools

Jan–May

Recruit

often in person

HOW TO HELP

Plan around the calendar — applications year-round (peaks Aug–Sept & Jan), international schools Jan–May — and note many schools recruit in person, so being on the ground helps.

GOOD TO KNOW

Many Lithuanian schools **recruit in person** — being in the country (or planning a visit) improves your chances.

Prepare for the Move

WHAT TO KNOW

You **don't need Lithuanian to teach** (classes are English-only), but **basic Lithuanian helps daily life**. Popular bases include **Vilnius (the biggest market), Kaunas, and Klaipėda**. Lithuania is safe, affordable, and green, with a comfortable lifestyle — especially in smaller cities where costs are lower.

BY THE NUMBERS

Lithuanian

not needed to teach

Basic Lithuanian

helps daily life

Bases

Vilnius, Kaunas, Klaipėda

HOW TO HELP

Prepare practically — teach in English, but learn **basic Lithuanian** for daily life; Vilnius is the main market, with smaller cities offering a cheaper, comfortable lifestyle.

GOOD TO KNOW

Living is **more comfortable outside Vilnius** (Kaunas, Klaipėda) — where a modest salary stretches further.

Find Your Role & Thrive

WHAT TO KNOW

Once you know your route, **find and compare specific language schools, international schools, and recruiters in the K12 Academics directory**. Apply widely and directly, verify each contract and (for non-EU) sponsorship, and build toward international-school or tutoring income. Confirm current rules with the Lithuanian Migration Department.

BY THE NUMBERS

Find & compare

schools & recruiters

Apply

widely & directly

Build

int'l school/tutoring income

HOW TO HELP

Use **the K12 Academics directory** to find and compare schools and recruiters, apply widely and directly, verify each contract and (non-EU) sponsorship, and build toward international-school or tutoring income.

WATCH OUT

Browse **the K12 Academics directory** to find the specific schools, programmes, and recruiters that fit your route and goals.

Teaching in Lithuania: The Essentials

A snapshot — program-neutral. Confirm details with the Lithuanian Migration Department and each employer.

The market

A rising but relatively small market centred on Vilnius; older generations are less proficient than the young, creating steady adult-learner demand, plus business-English tutoring.

The routes

Private language schools (the most common, mainly adults), international schools (best pay, higher requirements and benefits, in Vilnius), universities, and private tutoring (business and academic English) — find and compare specific ones in the directory.

Requirements

A 120-hour TEFL/TESOL/CELTA certificate (Business or Academic English helps for tutoring) and a bachelor's degree (usually required); international schools require a license and experience.

Visa

EU/EEA citizens work freely; non-EU citizens need a work visa or EU Blue Card, but sponsored positions are limited given the small market (short-term or volunteer programmes are more common) — secure a job offer first.

Pay & move

Language schools ~\$700–1,000/month (many break even and supplement with tutoring); international schools up to ~\$2,500/month with benefits (housing, visa support); affordable living, especially outside Vilnius (Kaunas, Klaipėda).

YOUR TEACHING-IN-LITHUANIA JOURNEY STARTS HERE

Find Your Community.

Explore our other Teaching in [Country] guides, and find and compare programs, schools, and recruiters in the K12 Academics directory — among **1,297 free resources**.

tools.k12academics.com →

